

Employment Recommendation for Dean Utendorf

To Whom it may concern,

Having worked with Dean for many years in the FRAM Filtration engineering center, first as a requesting engineer and finally as the Director of Engineering, I came to know his abilities, talents, and work characteristics very well.

Dean can take complex tasks and reduce them to well-structured and efficient lists of steps necessary to perform the desired testing. His result is the timely, meaningful, and accurate data needed to make engineering decisions.

Dean has always demonstrated a willingness to work overtime even on an off shift if needed. He consistently works hard to make sure critical tasks are completed on-time. He works very well independently, can easily multitask and is constantly looking to improve efficiencies and find a better way to get results. Dean is proficient in Excel, multiple office programs, and is computer literate. He utilizes the latest in technology to improve timeliness and the accuracy of the data generated.

Dean has had to step up to assume the testing responsibilities of employees that left the company during his tenure at FRAM. He quickly learned their responsibilities and would even improve the efficiency and precision of those tests in many cases.

He keeps his work areas clean and organized to reduce down time and create a safe work environment. When the Fram lab assumed the testing capabilities and equipment of a sister lab, Dean was instrumental in helping to layout a logical floorplan to accommodate the additional test stands and ancillary supplies and equipment.

Dean interacts professionally and cordially with everyone he encounters (peers and cross-functional associates as well as management and external individuals).

I would recommend Dean for any engineering technical roles.

Sincerely,

Michael L. Herald

Division Engineering Manager

HFF Parker Hannifin

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