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To Whom It May Concern:

I am writing this reference at the request of Dean Utendorf, who worked with me at the Fram & Autolite businesses as a Principal Testing Technician until I retired in 2015 after 35 years. At the time of my retirement, I was the Director of Quality & Testing for the Fram Group of companies. Dean worked in the Filter Test Lab and I had known or worked with him for almost 30 years.

Dean has a number of strengths I'd like to share. He has exceptional technical skills, evidenced by the fact that, in his career, he quickly moved through the technician ranks to achieve the top rank of Principal Technician; a position requiring strong independent and team performance as well as thinking and planning skills. For example, Dean was primarily responsible for the relocation of critical air filter test equipment during business site consolidations. The relocation was on-time, on-budget, and certified operational without impact to the business or customers. Dean's technical skills were among the best in the business and he was regularly sought out for advice by leadership, product engineers, his direct supervisor, as well as his peers. Dean is a very well organized individual, with strong cognitive skills and a very fast learner who can be depended upon to perform at high levels in critical business situations. As such, we consistently rated Dean at the top of his peer group in annual performance reviews; reviews where I also included input from co-workers, peers and engineering leadership.

In conclusion, I would highly recommend Dean. If his performance in my Test Lab is any indication of how he'd perform in an available position, Dean will be an extremely positive addition to your organization. If you need any additional information, feel free to contact me at 419-806-7452 or by email at seyer@woh.rr.com.

Sincerely,



Steven R. Eyer  
Director of Quality & Testing, FRAM Group, Retired