

To whom it may concern:

It is my pleasure to provide my recommendation for Dean Utendorf as he seeks employment outside Fram Filtration.

Dean has excellent analytical skills as well as a strong propensity to identify key issues of any project that needs addressed to ensure success of the project he is assigned.

Dean has brought great value to Fram Filtration's R&D laboratory by consistently being a strong team player with a bias for action for engineering and technical issues that have faced the organization. He has keen instincts for identifying and developing strategies to overcome roadblocks.

Dean has a blend of business/engineering acumen that makes him a strong technical team contributor to any issues presented within his department.

He has proven himself to be a strong team contributor while at Fram. My observations have been that Dean is always willing to assist his co-workers during times when engineering demands on the laboratory are high and deadlines tight.

During project meetings he always contributes sound, relevant, viable solutions to problems facing the organization.

Dean is a confident, driven self-starter and excellent contributor to the team who will bring value to any organization.

In closing, I would like to state my strongest support for Dean's candidacy within in your organization. I am confident that he will exceed your expectations in the role for which he is applying. I have a high level of confidence that he will find success in any engineering / testing research & development arena.

Please feel free to contact me at 937 541-2209 or my email [tcollette1972@gmail.com](mailto:tcollette1972@gmail.com)

Sincerely,

A handwritten signature in black ink that reads "Timothy F. Collette". The signature is written in a cursive style and is underlined with a horizontal line.

Timothy F. Collette, CSP CHMM

HSE Brand Manager (retired)

Fram Filtration